



October 1, 2013

Distributor Bill of Rights

Every **eXfuze Independent Distributor** is valued and, per this eXfuze Distributor Bill of Rights, a Distributor may feel confident that if they display and apply the attributes of the eXfuze Code of Ethics, and adhere to the eXfuze Independent Distributor (EID) Agreement, that they will be entitled to these specific Rights.

eXfuze COMMITS - the Right to have the integrity of our Compensation Plan protected by ensuring that a full 55% of commissionable Business Volume "BV" is allocated to be paid out in bonuses and commissions.

eXfuze INSURES - the Right to expect that all reasonable steps are taken to insure that eXfuze Products meet or exceed quality standards, are manufactured at an FDA certified cGMP facility and are represented with integrity.

eXfuze HONORS and PROTECTS - the personal business relationships of an eXfuze Independent Distributor (herein after referred to as "EID") including their personally sponsored "EIDs" and Customers.

eXfuze PROTECTS - an EID from unfair and unjust termination and gives the right for an EID to expect that a 'without just cause' termination does not occur.

eXfuze GUARANTEES - that it will not deny the annual renewal of an EID's Membership as long as the EID pays their annual renewal fee and there has been no material breach of the eXfuze EID Agreement.

eXfuze RESPECTS the Right of an EID on all matters pertaining to the status of their eXfuze Membership and will always give reasonable notice on any status change adversely affecting an EID, including pending disciplinary action due to a possible breach of the EID Agreement.

eXfuze UPHOLDS - the Right of an EID to maintain their status of "Good Standing" with the "COMPANY". In the event their status is in question, an EID may request the convening of the eXfuze Review Board which consists of three eXfuze Corporate Representatives and two EID representatives designated by eXfuze. EID Representatives, who are selected to serve, will have a term of one year, which may be renewable at the discretion of eXfuze.

eXfuze SUPPORTS - the Right to be a Leader of Peers, with an Officer of the "COMPANY" meeting a minimum of two (2) times per year with the Presidential Advisory Committee (PAC), comprised of a minimum of five (5) EIDs who are designated by eXfuze to discuss matters of importance to the EID Distributors. PAC advisors serve for a one year term which may be renewable at the discretion of eXfuze.

eXfuze UNDERSTANDS - the Right of an EID's family members, within their household, to pursue other business interests of their choosing, including but not limited to Direct Selling companies other than eXfuze.

eXfuze GRANTS - the Right for an EID to transfer, sell or will their eXfuze Independent Distributorship to any individual or business entity that would qualify as an EID under normal membership application conditions. Transfer of EID membership must be in accordance with the EID Agreement and adhere to any and all legal, tax, and other laws, rules, and regulations which may be applicable.

President & CEO